

**Document Type: Appraiser summary and sign off**  
**For: Mr. Nicholas Lee**  
**Completed By: Professor. Philip Anthony Bloom**  
**Document Created Date: 22/01/2016**

### Declarations

An appraisal has taken place that reflects the whole of the doctor's scope of work and addresses the principles and values set out in the Good Medical Practice	Yes
I understand that I must protect patients from risk of harm posed by another colleague's conduct, performance or health. The safety of patients must come first at all times. If I have concerns that a colleague may not be fit for practise, I am aware that I must take appropriate steps without delay, so that concerns are investigated and patients protected where necessary	Yes

### Fitness to Practise

✓	No information has been presented or discussed in the appraisal that raises a concern about the doctor's fitness to practise
	The doctor has provided information that raises some concerns. Further investigation or action is required. There may be an issue that affects patient safety or quality of the information
	There is insufficient information for an assessment to be made

### Progress in collecting information for revalidation

✓	Appropriate supporting information has been presented in accordance with the Good Medical Practice Framework for Appraisal and Revalidation and this reflects the nature and scope of the doctor's work
	The doctor has provided some information but this is insufficient and raises concerns about the doctor's progress towards revalidation. Further action, support or investigation is required
	There is insufficient information for an assessment to be made

Doctor's name: Mr. Nicholas Lee  
GMC number: 2838335  
Designated body: The Hillingdon Hospital  
Appraiser's name: Professor. Philip Anthony Bloom  
Appraiser's GMC number: 2930804  
Year of appraisal: 2016

### Progress towards last year's PDP

✓	A review that demonstrates appropriate progress against last year's personal development plan has taken place
	The doctor has engaged with and made progress with key elements in the previous year's development plan
	The doctor has not engaged with or made progress with the previous year's development plan. Further action, support or investigation is required
	There is insufficient information for an assessment to be made

### PDP Agreement

An agreement has been reached with the doctor about a new personal development plan and any associated actions for the coming year	Yes
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### Summary of the Appraisal Discussion

Attribute	Summary of Discussion
Work collaboratively with colleagues to maintain or improve patient care	MDT meetings, audit meetings
Treat patients and colleagues fairly and without discrimination	No concerns
Teaching, Training, supporting and assessing	Regular presentation at national and regional meetings. Surgical teacher of great repute.
Show respect for patients	Handouts, copy letters to every patient, patient forum meetings.
Record your work clearly, accurately and legibly	Leader in electronic records and communication. Name stamp in notes.
Protect patients and colleagues from any risk posed by your health	No concerns
Establish and maintain partnership with patients	Patient forum - diabetes and macular disease regularly throughout the year.
Develop and Maintain your professional performance	Remains at cutting edge, leader in the fields of medical retina and cataract surgery. OCT angiography being trialled and implemented.
Contribute to and comply with systems to protect patients	Regular MHRA reporter and incident reporter. Reported poor medical practice of a private ophthalmologist to GMC.
Continuity and Coordination of care	MDT, audit, communication.
Communicate effectively	Regular MDT meetings, electronic communication.

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Attribute	Summary of Discussion
Apply knowledge and experience to practice	Continue application of knowledge of new techniques to clinical practice.
Act with honesty and integrity	Beyond reproach
Supporting and monitoring education progress	Clinical supervisor - prompt and complete records.
Establish safe and effective patient care	Great teacher
Establish safe and effective patient care	Need WEH secretarial support - concerns expressed to management
Continuing professional development as an educator	To continue train the trainer courses.

### Appraiser's Comments

Another exemplary appraisal - Nick is at the cutting edge of clinical and computerised practice and is an example to others.

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